Danantara Indonesia

ASABRI

# Certificate of Excellent

This certificate is proudly presented to:

## ARI FARHAN NURIHSAN

Certificate ID: 54471LZE3Q53DQ

**ASABRI**

in recognition of professional achievement for successfully completing

**Onboarding PT ASABRI (Persero)**

Attendance Date: 29 Oktober 2025 - 23 Oktober 2026

**Sri Ainin Muktirizka**
**Direktur SDM dan Hukum**
**PT ASABRI (Persero)**

**Linda Harumania**
**Kepala Divisi Human Capital**
**PT ASABRI (Persero)**

| No. | Chapter Title |
|---|---|
| 1 | Pre Test |
| 2 | Profil Perusahaan |
| 3 | Pengenalan Produk ASABRI dan Standar Layanan |
| 4 | Etika |
| 5 | Pengenalan Manajemen Talenta dan Karir |
| 6 | Pengenalan Remunerasi dan Sistem SDM |
| 7 | Pengenalan Organisasi dan Kinerja |
| 8 | Pengenalan Learning dan Knowledge Management |
| 9 | Pengenalan Hubungan Karyawan dan Industrial |
| 10 | Keselamatan dan Kesehatan Kerja |
| 11 | Good Corporate Governance (GCG) |
| 12 | Penerapan Manajemen Risiko di PT ASABRI (Persero) |
| 13 | Pengenalan Dasar Aktuaria |
| 14 | Post Test |

## Aspek Penilaian (Bobot 100%)

| No. | Nama Item Aspek | Nilai | Bobot | Jumlah |
|---|---|---|---|---|
| 1 | Pre Test | 97 | 20% | 19 |
| 2 | Post Test | 100 | 80% | 80 |

**Nilai Akhir: 99**

**Nilai Akhir Sertifikat: 99**