Danantara Indonesia

WASKITA precast

Certificate of Completion

This certificate is proudly presented to:

ASWIN DHAHIRSYAH

Certificate ID: Q3ANBMRHXRSD3E

PT Waskita Beton Precast Tbk

in recognition of professional achievement for successfully completing

Respectful Workplace Policy (Sesuai Pedoman Waskita Group)

Attendance Date: 19 November 2025 - 28 November 2026

DIREKTUR KEUANGAN,
MANAJEMEN RISIKO & LEGAL

FATHUL ANWAR

No.	Chapter Title
1	Pelatihan

Keikutsertaan (Bobot 100%)

No.	Nama Item Aspek	Nilai	Bobot	Jumlah
1	Pre-Test	80	50%	40
2	Post-Test	90	50%	45

Nilai Akhir: 85

Nilai Akhir Sertifikat: 85