

## Certificate of Completion

This certificate is proudly presented to:

**DIMAS RENDA KHAMILUDIN**



Certificate ID: NY6WVAZTH984LH

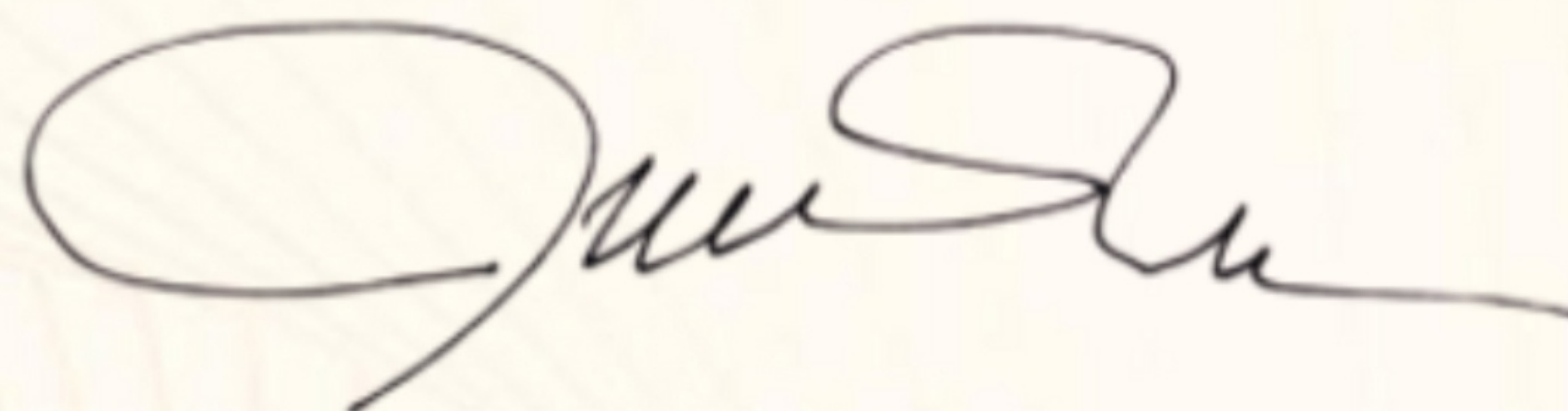
## PT Waskita Beton Precast Tbk

in recognition of professional achievement for successfully completing

**Respectful Workplace Policy (Sesuai Pedoman Waskita Group)**

Attendance Date: 19 November 2025 – 28 November 2026

**DIREKTUR KEUANGAN,  
MANAJEMEN RISIKO & LEGAL**



**FATHUL ANWAR**



| No. | Chapter Title |
|-----|---------------|
| 1   | Pelatihan     |

Keikutsertaan (Bobot 100%)

| No. | Nama Item Aspek | Nilai | Bobot | Jumlah |
|-----|-----------------|-------|-------|--------|
| 1   | Pre-Test        | 95    | 50%   | 48     |
| 2   | Post-Test       | 95    | 50%   | 48     |

Nilai Akhir: 96

Nilai Akhir Sertifikat: 96