

Certificate of Completion

This certificate is proudly presented to:

ARVIN DAVE ORLANDO



Certificate ID: GH9HBVGRSPPB2T

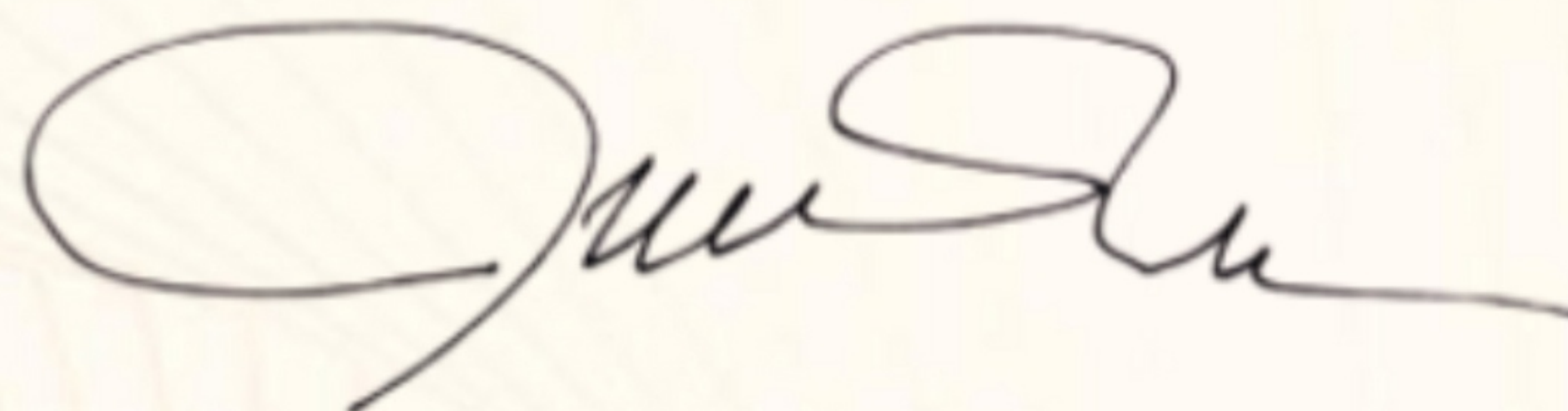
PT Waskita Beton Precast Tbk

in recognition of professional achievement for successfully completing

**Sosialisasi SK Penetapan Remunerasi Pegawai Tahun 2025 di Lingkungan PT
Waskita Beton Precast Tbk**

Attendance Date: 20 November 2025 – 12 Desember 2025

**DIREKTUR KEUANGAN,
MANAJEMEN RISIKO & LEGAL**



FATHUL ANWAR

