

Certificate of Completion

This certificate is proudly presented to:

Rexi Soaloon Pakpahan



Certificate ID: 45KWDBI8FEG847

PT BCA Finance

in recognition of professional achievement for successfully completing

Balanced Scorecard Master Class Training

Attendance Date: 9 Februari 2026 – 11 Februari 2026

Suwardi Luis, B. Psy., MBA
CEO of QuBisa